



Stepan Company

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F. Quinn Stepan, Jr.
Chairman, President and
Chief Executive Officer

November 5, 2020

H.E. Antonio Guterres,
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to continue and reaffirm Stepan Company's support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

Our commitment to integrating the Global Compact and its Principles into the strategy, culture, and day-to-day operations of our Company is demonstrated through our training programs, feedback culture, and our goals for a more sustainable future. Furthermore, in 2020 we issued our Sustainability report and analyst download and were ranked among the top 12% of manufacturers for other chemical products in our 2020 EcoVadis corporate social responsibility assessment.

We are honored and proud to commit to working collaboratively on efforts that advance the broad goals of the United Nations, including the Sustainable Development Goals, across our areas of influence. In the following report, we share our progress during this past year as a signatory to the UN Global Compact. We look forward to continued progress in advancing the Ten Principles.

Sincerely,

A handwritten signature in black ink, which appears to read "F. Quinn Stepan, Jr.", written in a cursive style.

F. Quinn Stepan, Jr.

Enclosures (1)